



**BOARD OF DIRECTORS**  
Lopez Island School District #144  
May 24, 2023  
Multi Purpose Room/LISD Zoom  
6:00 PM  
**Board Meeting Agenda**

[Meeting Link can be found on LISD Website](#)

Following the recommendation of the San Juan County Health Department and LISD School measures to control the coronavirus, in-person attendance is limited by social distancing and Zoom meeting access is available.

I. CALL TO ORDER:

*Chair Carrier called the meeting to order at 6:03 p.m. A quorum was present. A Spanish language interpreter was present.*

*Board Directors Present: Chair Carrier, Vice-Chair Guenther, Director Taylor, Director O'Connell, Director Rabel. ASB Representative Present: Ruby Ervin-McLean. Staff present: Superintendent Murray, Financial Manager K.Moore, Principal Martin, Principal Fordham, J.Hammond, S.Jones.*

II. PLEDGE OF ALLEGIANCE AND LAND ACKNOWLEDGEMENT:

*Vice-Chair Guenther led the flag salute and Chair Carrier read the land acknowledgement.*

III. APPROVAL OF AGENDA:

*Director Rabel moved. No discussion. All voted to approve the agenda. (5/5)*

IV. APPROVAL OF MINUTES:

A. Regular Board Meeting of April 26, 2023

*Vice-Chair Guenther moved to approve the minutes. No discussion. All voted to approve the minutes of April 26, 2023. (5/5)*

B. Board Work Session of May 10, 2023

*Director Taylor moved to approve the minutes. No discussion. All voted to approve the minutes of May 10, 2023. (5/5)*

V. ADOPTION OF THE CONSENT AGENDA:

A. Payroll for the month April 2023 totalling \$448,197.55

B. Consideration to approve:

1. AP Check Summary. Warrant Numbers 117689 through 117714, totaling \$54,880.05
2. AP Check Summary, Warrant Numbers 117715 through 117747, totaling \$59,882.94
3. AP Check Summary, Warrant Numbers 117748 through 117748, totaling \$3,788.62
4. Contract for Calendar Committee Members Stipend (REVISED):
  - a) Malia Sanford
  - b) Martha Martin
  - c) Rebecca Hamilton
  - d) Kirman Taylor
  - e) Del Guenther
  - f) Catalina Wood
  - g) Keri Sausman
  - h) Cecilia Martinez
  - i) Stephanie Fowler

- j) Claudia Rempel
  - k) Deirdre Steinbrueck
  - l) Heather Hatch
  - m) James Burt
  - n) Larry Berg
  - o) Kathy Booth
  - p) Sara Wysocki
  - q) Teri Linneman
5. Contract for Personal Services, Special Ed Instructor (R.Prust)
  6. Contract for Personal Services, Special Ed Instructor (H.Hatch)
  7. Resignation, Secondary Teacher (R.Tetu)
  8. Resignation, paraprofessional (M.Rosekrans)
  9. Leave, Paid Family Medical (T.Elliott-Napier)
  10. Leave, Medical, Bus Driver (D.Garcia)

***Director Rabel moved to approve the agenda. No discussion. The board voted three (3) in favor. Director Taylor and Vice-Chair Guenther abstained. The motion was approved. (3 /5)***

VI. PUBLIC COMMENT:

When called forward, individuals will identify themselves and proceed to make comments within the three (3) minute time limit established by the board. The board is not obligated to respond to questions or challenges made during the public comment period and the board's silence will not signal agreement or endorsement of the speaker's remarks. The board may control the time, place, and manner of public comment. The chair/president may terminate an individual's statement when the allotted time has passed and may interrupt a speaker to require the same standard of civility that the board imposes on itself. *Chair Carrier opened public comment starting with Zoom participants.*

*A literacy instructor with LIFRC spoke against a large number of staff getting fired and expressed concern about student support and their academic success.*

*A teacher on staff spoke about the recent notices to staff on non-contract renewal. She expressed the importance of the subject matter she is teaching in personal finance. She hopes that these classes will not be cut and shared how students have improved in her class.*

*A teacher on staff shared her history and commitment to the school. She shared the highlights she has witnessed and experienced as a graduate of LISD, as a parent and a community member. She asked the board to consider continuing the ALE program.*

*A SpEd teacher spoke regarding the other SpEd staff who serve the students that were underserved in their needs. She expressed that she was hired during a time of crisis. Half of the Special Education team were given a RIF letter.*

*An Elementary teacher spoke regarding her concern regarding the recent staff RIF's and the impact that it will have on the children of this island.*

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*A teacher on staff expressed concern about the reduced services that students will receive with fewer staff, especially with the absence of special education teachers. She expressed the RIF's will be an equity issue.*

*A Special Education teacher who was served a letter of non-renewal spoke to share her experience and all of the projects her students have worked on. She expressed her unwillingness to leave her job because she loves it and loves the students she works with.*

*An elementary teacher spoke to say that all the students need the teachers they have. She spoke regarding her own daughter who has severe disabilities and praised the success that Special Education teacher R.Prust has had creating a program with the paraprofessionals who help serve her daughter.*

*A STEM teacher spoke on behalf of her fellow staff who have received letters of non-renewal. She asked the board and superintendent to close the stressful psychological gap imposed on these staff not knowing if they will have a job. These staff continue to show up regardless of this stress. She also spoke regarding principal Martin's position and urged the board to consider the important role she plays as a staff leader and in the community. She urged the board to honor her requests for staffing support.*

*A parent of a student spoke referencing the Citizen's Advisory Committee's work in 2019 to find ways for the school to provide. He expressed disappointment that the recommendations have been ignored by both the board and the superintendent. He supported the previous speaker's concerns . The school needs leadership and plans put in place. He requested the board provide support for the principal for next year.*

*An elementary teacher who was RIF'd spoke about concerns of not having a job next year and the impact that will have on her home life. She loves her job, the community and the students.*

*A secondary teacher addressed the board in Spanish.*

*A parent of a student spoke regarding the help her children have received in ELL for the last 20 years. She shared the history of how the program was not working when her third child entered school. She shared that this is the first year graduating students will be able to receive a bilingual certificate on their diploma. She is concerned that gains will be lost with the cut of a spanish teacher and ELL coordinator.*

*A parent spoke about how the elementary and secondary principals began a culture of inclusivity with the latinx community and how important that is for the students and the parents.*

*A teacher shared the translated statement for the public comment given in Spanish. The speaker shared the concern about the Spanish speaking community and how they do not understand what is going on at the school. He feels the school district is not meeting the needs of the community. Separately, the speaker spoke about concerns of the loss of graduation requirements if the proposed cuts are carried out.*

*A member of the public spoke the importance of having a latinx individual on the board. He expressed concerns about teachers of seniority earning enough money to hire two staff. He also asked the board to answer a question regarding the Covid 'lockdown' and all previous public comments.*

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*A member of the county council spoke to ask the board to be mindful of all the requests made by the teaching staff, by the staff who serve the special needs students represented by 26% of the student body. She reminded the board that many of the decisions needing to be made are not the school's fault, but an issue of the state's support.*

*A member of the public introduced herself as a former student of the school and announced that she is running for a school board position.*

VII. RECOGNITION AND GRATITUDE:

*Director Rabel acknowledged those who spoke. She also took a moment to honor Richard Tetu, on behalf of the entire board, who is resigning this year. The room gave him a standing ovation.*

*Vice-Chair Guenther recognized former board member, Carol Steckler, who passed away recently. She was involved in many aspects of this community.*

VIII. FINANCIAL REPORT: Kara Moore, NWESD Business Services Manager

*Business Manager, K.Moore shared slides of the current budget. Enrollment for May was down 223.09 bringing the average to just over 225. A decline of enrollment is often experienced in May. April budget numbers showed the bulk of the levy taxes and some were received in May as well.*

IX. UPDATES:

A. Associated Student Body (ASB)

*Representative Ruby Ervin-McLean introduced herself as the new ASB board rep. Prom occurred last Saturday and students reported that it was fun. The ASB board has not been able to meet much because of sports and testing, but they are working on planning for a secondary school field day before the end of the school year.*

B. Lopez Education Association (LEA)

*President R.Hamilton stated that the LEA consents to the calendar and thanked the LEA members who have worked on the calendar. She recognized retiring teacher Richard Tetu. She stated that the LEA believes that the school is in chaos. With three more weeks left in the school year, the block schedule has not been rolled out and students cannot sign up for classes next year. The LEA is concerned that some of next year's elementary classes will be combined.*

*They are concerned that the budget committee meetings have been discontinued and discussions have ceased. The district is not meeting caseload requirements of special needs students. Staff have been given conflicting information about planned changes. She shared that this time is stressful and harmful to students, staff and families. They are concerned about the lack of information provided to the families about the changes and cuts leading to families pulling students out of our school.*

C. Public School Employees (PSE)

*President D.Steinbrueck shared that the PSE field rep became unavailable this spring as they entered negotiations and that they have been given a temporary rep. They have only had one bargaining meeting. She reported that 1 paraprofessional has resigned and 2 are on medical leave. They are happy to report that the elementary custodial position has been filled.*

D. Parent, Teacher, School Association (LIPTSA)

*M.Sanford informed the board of the LIPTSA's newly elected board: President L.Bullock. Fundraising and Volunteer coordinator K.Sausan. Secretary S.Wysocki and the treasurer position*

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*is Y.Willemsen. The Vice-President of Membership is vacant. This spring they are helping to organize the elementary field day and a secondary yearbook signing party.*

X. ADMINISTRATIVE REPORT:

A. Superintendent Report

*The superintendent addressed the April public comment. He also addressed the questions specifically posed by G.Franco. He shared a budget projection analysis for 2023-24 if the district changes nothing and funding information summaries of items known at this time. Several budget item amounts are currently unknown. He noted that the district is searching for a new HR specialist. He provided a report of HIB incidents as well as Covid cases. The San Juan County Health Department announced that there is a norovirus outbreak on Lopez Island and at the school. Custodial staff did a deep sanitation cleaning this week.*

B. Next Education Workforce (NEW) Team Report

*Principal Martin, Secondary teacher K.Ryan, Elementary teacher A.Mathis-Youde, and Superintendenteng Murray attended a NEW training in Arizona. Principal Fordham has been involved in the NEW team and shared a synopsis of work done to date. Each member shared their experience observing this model in action. Director O'Connell asked Principal Martin how far down the road implementation would be. She responded that based on the superintendent's April report, teams will be formed for the 2023-24 school year. Stipends will be posted for four team leads. These folks will work to work on classroom management. The district will start offering professional development this school year. ALIGN has provided the funding for a facilitator to come in this week. The structure of the team teaching will be developed over time as professional development is offered and changes can be made.*

XI. OLD BUSINESS:

A. 2023-2024 School Year Calendar

***Director Taylor moved to approve the school calendar. Discussion: The calendar submitted was created by both the LEA and the superintendent. The details on this calendar were paired down. All voted to approve the calendar. (5/5)***

B. Resolution 22/23-6 Board Resolution for 180-Day Waiver (Roll Call)

*This resolution is needed to submit to OSPI in order to schedule 176 student contact days and 4 staff professional development days. Director O'Connell moved to approve the Resolution. Vice-Chair Guenther led a roll-call vote: KT-Yes, RO-Yes, SR-Yes, KC-yes, DG-Yes. The board approved Resolution 22/23-6 unanimously. (5/5)*

XII. NEW BUSINESS:

- A. Policy 2402P - English Language Arts Mastery-Based Learning and Credit Procedure
- B. Policy 2403P - Math Mastery-Based Learning and Credit Procedure
- C. Policy 2404P - Science Mastery-Based Learning and Credit Procedure
- D. Policy 2405P - Social Studies Mastery-Based Learning and Credit Procedure
- E. Policy 2406P - The Arts Mastery-Based Learning and Credit Procedure
- F. Policy 2407P - Health and Physical Education Mastery-Based Learning and Credit Procedure
- G. Policy 2408P - Integrated Environmental and Sustainability Education Mastery-Based Learning and Credit Procedure
- H. Policy 2409P - World Language Mastery-Based Learning and Credit Procedure

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*Superintendent Murray shared new changes to the procedures based on the board's approval of the corresponding policies approved last month. These updates were shared for the board's information and the procedures will be posted on the website.*

XIII. BOARD ITEM:

A. Announcement of a Resignation

***Director Rabel announced her resignation from the School Board because her family is moving to Anacortes. She stated that she hopes the board will reinstate many of the RIF's and keep the budget cuts away from the students.***

XIV. ADJOURNMENT:

***Director Taylor moved to adjourn the meeting. No Discussion. Chair Carrier adjourned the meeting at 8:22 pm.***

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***Persons with disabilities please contact the district office at 468-2202 to make arrangements to participate in board meetings.***

***Nondiscrimination:*** The Lopez Island School District prohibits discrimination on the basis of age, sex, marital status, genetic information, sexual orientation, including gender expression or identity, race, creed, religion, color, national origin, honorably discharged veteran or military status, or the presence of any sensory, mental, or

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physical disability or the use of a trained dog guide or service animal by a person with a disability, unless based upon a bona fide occupational qualification, in all its employment procedures, training, programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following employee has been designated to handle questions and complaints of alleged discrimination: Superintendent, 86 School Rd., Lopez Island, WA 98261, 360.468.2202.